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## 60 companies in Richmond region named as Top Workplaces

By GREGORY J. GILLIGAN Richmond Times-Dispatch 13 hrs ago



Sixty companies in the Richmond region have the best workplaces.

Those companies are recognized as part of the fourth annual Top Workplaces program conducted by the Richmond Times-Dispatch and Workplace Dynamics based on employee surveys about workplace issues.

But the top businesses in each of four size categories will not be disclosed until May.

Those top winners are set to be announced at the Top Workplace 2017 program May 4 at the University of Richmond and in a special section of The Times-Dispatch to be published May 5.

The Times-Dispatch, along with Richmond SHRM, a chapter of the national Society for Human Resource Management, will honor the 60 companies at the event while also shining the light on the four top businesses. Those four top businesses each will receive the 2017 Sterling Award.

Nineteen of the 60 companies have been on the list each year for the past four years, while eight have been on the list for three consecutive years, and 11 have been on it for two consecutive years. An additional 14 businesses or organizations are newcomers to the list this year. And eight firms are returning to the list after being on it in previous years.

The winners for the Sterling Awards are based on company size:

- Mega (1,000-plus employees);
- Large (400-999);

Workplace Dynamics received surveys from about 14,150 employees on numerous topics affecting workplace life, from pay and benefits to training and work-life balance. Employers who scored the highest locally — and met national benchmarks — made the list.

The survey company looked at many factors, including how engaged employees are, how employers encourage community involvement and how businesses promote diversity.

The process was open to any employer — private, public, government and nonprofit — in the region that had at least 35 employees when the surveying was conducted last fall.

The Top Workplaces Awards event will be held from 5 to 8:30 p.m. May 4 at the Modlin Center for the Arts at the University of Richmond.

The event will feature cocktails, heavy hors d'oeuvres, dessert and the awards program.

Tickets are available at [Richmond.com/Top-Workplaces](http://Richmond.com/Top-Workplaces). Single tickets cost \$75, while a reserved gathering table for eight in the courtyard and block of seats in the theater cost \$750.

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## Winners

Here are the 60 companies that have been selected as best workplaces in the Richmond region. The list is alphabetized and are based on company size:

### **Mega-size companies (1,000-plus employees):**

Altria Group

Bon Secours Richmond Health System

Capital One

CarMax

Dominion Resources

### **Large companies (400-999):**

Apex Systems

EAB | Royall & Co.

Elephant Insurance Services

Sheltering Arms Physical Rehabilitation Centers

T-Mobile

### **Midsized companies (125-399):**

acac Fitness & Wellness Centers

Carter Myers Automotive

CB Richard Ellis of Virginia, Inc.

Columbia Gas of Virginia

Commonwealth Primary Care

PITT OHIO

St. Christopher's School

The Steward School

United Methodist Family Services

United Network For Organ Sharing (UNOS)

Village Bank & Trust Financial

Virginia Family Dentistry

Williams Mullen Clark & Dobbins

**Small companies (124 or fewer):**

Alfa Alliance Insurance Corp.

Auditor of Public Accounts

Authentic

CARITAS

Commonwealth Counseling Associates

Commonwealth Eye Care Associates

Commonwealth Oral and Facial Surgery

Compare.com

Glavé & Holmes Architecture

Gumenick Properties

Impact Makers

Independent Container Line

Insight Global

Keener Communications

KidMed

Mango Salon

Millwood School

PadillaCRT

RiverFront Investment Group

Romp n' Roll

Schneider Laboratories Global

Scott Insurance

Shockoe

Swedish Match North America

The Frontier Project

Thompson, Siegel & Walmsley